



VIENTEK MEXICO S. DE R.L. DE C.V.

Cd. Juarez, Chih; September 29, 2010

To whom it may concern:

I would like to recommend Joe Crews with CCTI, Inc. for the outstanding training and assistance provided to Vientek. In his position as a consultant, instructor and crane & hoist inspector, he assisted Vientek in training over 100 employees ranging from operators, riggers and crane inspectors. Joe also managed and assisted in completing the 2010 OSHA Annual Crane and Hoist Inspections. Through his leadership and knowledge, he directed our 8 maintenance employees in completing the inspections in record time. His vast knowledge contributed to company savings by using Vientek employees to complete the normally contracted out maintenance.

Joe Crews was contracted starting in 2009 for Crane and Hoist training, and continues to supply Vientek with consulting, training, and repair materials. Joe has done an excellent job in this position and was an asset to our organization during his visits to the manufacturing plant. He has excellent written and verbal communication skills, is extremely organized, can work independently and is able to follow through to ensure that the job gets done.

Joe was always willing to offer his assistance and had an excellent rapport with the many constituents served by our company including clients, employers, and other professional organizations. He would be an asset to any company in need of his services and I recommend him for any endeavor he chooses to pursue.

Yours truly,

A handwritten signature in blue ink that reads "Michael Siewert". The signature is fluid and cursive, with the first name being the most prominent part.

Michael Siewert